

## Explanation of variances – pro forma

Name of smaller authority: **Thurston Parish Council**

County area (local councils and parish meetings only): **Mid Suffolk**

Insert figures from Section 2 of the AGAR in all **Blue** highlighted boxes

Next, please provide full explanations, including numerical values, for the following that will be flagged in the green boxes where relevant:

- variances of more than 15% between totals for individual boxes (except variances of less than £200);

- variances of £100,000 or more require explanation regardless of the % variation year on year;

- **New from 2025/26 onwards:** variances of £500,000 or more in Box 3 require explanation regardless of the % variation year on year for smaller authorities with income and/or expenditure exceeding £6,500,000

	2024/25 £	2025/26 £	Variance £	Variance %	Explanation Required?	Automatic responses trigger below based on figures input, <b>DO NOT OVERWRITE THESE BOXES</b>	Explanation from smaller authority (must include narrative and supporting figures)
1 Balances Brought Forward	190,865	187,294				Explanation of % variance from PY opening balance not required - Balance brought forward does not agree, query this	
2 Precept or Rates and Levies	177,360	201,497	24,137	13.61%	NO		
3 Total Other Receipts	121,113	760,851	639,738	528.22%	YES	Increase in CIL Receipts + 597,579. Increase in Grants (Community Funds and S106) + 36,612. Pride in your Place Grant +4,572. Increase in newsletter revenue + £2,104. Less a reduction in recycling credits -£1,131.	
4 Staff Costs	96,621	114,621	18,000	18.63%	YES	Employment of a Village Ranger +7,333 (SCP9 at 520 hours) + NI costs +446. Employer NI costs incurred on Newsletter Salary and Litter Picker + 122. Performance Awards offered during the year totalled +4,931 with included associated employment costs (NI and Pensions). The pay award for 2025 applied in July 2025 resulted in an uplift to the salaries of +3,537 with included associated employment costs (NI and Pensions). Overtime worked by the Clerk/RFO for the year under review +1,628.	
5 Loan Interest/Capital Repayment	0	0	0	0.00%	NO		
6 All Other Payments	205,424	210,440	5,016	2.44%	NO		
7 Balances Carried Forward	187,293	824,581				VARIANCE EXPLANATION NOT REQUIRED	
8 Total Cash and Short Term Investments	188,584	825,720				VARIANCE EXPLANATION NOT REQUIRED	
9 Total Fixed Assets plus Other Long Term Investments and	422,083	429,605	7,522	1.78%	NO		
10 Total Borrowings	0	0	0	0.00%	NO		

Rounding errors of up to £2 are tolerable

Variances of £200 or less are tolerable